



## Jamii's Living Community Agreement

Our community agreement is a collective expression of the principles and values that guide our interactions and shape the environment we co-create. As you step into our space or engage with Jamii - we invite you to explore these 11 agreements that reflect our community spirit and act as the foundation for what we can expect of each other as we share space and create memories together with Jamii.

1. **Warm, Invitational Welcome:** Our community extends a warm welcome to everyone entering The Jamii Hub or engaged with Jamii, taking the time to know each other by preferred name and address.
2. **Thoughtful Arrangements:** Our community does its best to find creative solutions to making considerate accommodations that make everyone feel valued and engaged. We welcome members to provide input so Jamii can better address diverse needs within its abilities.
3. **Comfortable Environment:** Our community embraces a casual, but respectful space, where people can be themselves and come as they are.
4. **Spirited Generosity:** Our community embraces curiosity and imagination, where new ideas, inspiration and questions are welcomed in the spirit of collective creation.
5. **Inclusive Participation:** Our community makes an effort to give every voice an opportunity to be heard and to contribute to conversations.
6. **Respectful Privacy:** Our community respects each other's privacy and confidentiality.
7. **Purposeful Engagement:** Our community recognizes and respects individuals' right to opt-out of, and opt-in to, participation at any time, prioritizing their comfort levels and needs.
8. **Valuing Diversity:** Our community recognizes and appreciates the diverse nature of our members and the diverse perspectives and knowledge each of us holds.
9. **Empathic Resolution:** Our community approaches conflicts with empathy, seeking to understand the other's perspective and taking inspired action towards resolution within our resources.
10. **Organic Connection:** Our community fosters an environment that allows space for relations and trust to be built over time, at their own pace.
11. **Collective Responsibility:** Our community shares responsibility for The Jamii Hub and spaces that hold Jamii happenings, collectively doing our best to maintain a tidy, clean and safe space.